



## State of Utah Emergency Management Professional Certification Program



Criteria	Utah Associate Emergency Manager (UAEM) Requirements	Utah Certified Emergency Manager (UCEM) Requirements	International Association of Emergency Managers AEM Requirements	International Association of Emergency Managers CEM Requirements
<b>Work History / Experience</b>	One (1) Year in Emergency Management	Three (3) Years in Emergency Management	N/A	Three (3) Years in Emergency Management (Including Full Scale Exercise or Disaster Experience)
<b>Education</b>	High School Diploma / GED Equivalent	High School Diploma / GED Equivalent	N/A	Any 4-Year Baccalaureate Degree is Required
<b>References</b>	*One (1) - Current Supervisor *One (1) - E.M. Peer	*One (1) - Current Supervisor *One (1) - E.M. Peer *One (1) - Additional	*One (1) - Current Supervisor *Two (2) - Additional	*One (1) - Current Supervisor *Two (2) - Additional
<b>Professional Contributions to Emergency Management</b>	Four (4) From State List (Within Past 10 Years) *No More than One (1) from Each Category	Five (5) From State List (Within Past 10 Years) *No More than One (1) from Each Category	N/A	Six (6) Separate Contributions (Within Past 10 Years)
<b>Training Hours</b>	*70 Hrs. of Emerg. Mgmt. *30 Hrs. of General Mgmt. *FEMA Prof. Dev. Series *NIMS Compliance Training	*75 Hrs. of Emerg. Mgmt. *50 Hrs. of General Mgmt. *FEMA Prof. Dev. Series *NIMS Compliance Training	*100 Hrs. of Emerg. Mgmt. *100 Hrs of General Mgmt. (All within Past 10 Years)	*100 Hrs. of Emerg. Mgmt. *100 Hrs of General Mgmt. (All within Past 10 Years)
<b>Disaster / Exercise Participation</b>	Participation in Functional, Full Scale or Actual Event During Past 5 Years	*Participation in Functional, Full Scale or Actual Event During Past 5 Years	N/A	Required Full Scale Exercise or Actual Disaster Experience (Required Under Experience Criteria)
<b>Additional Requirements</b>	Demonstrate Involvement in Review and Update of an Emergency Operations Plan (or Similar) within Past 5 Years	Demonstrate Involvement in Review and Update of an Emergency Operations Plan (or Similar) and One (1) or More Other Plans within Past 5 Years (COOP, Mitigation, etc)	*Management Essay *100 Question Exam (Requires 75% Success Rate)	*Management Essay *100 Question Exam (Requires 75% Success Rate)
<b>Recertification Cycle</b>	*Every 5 Years *75 Hours of Cont. Education (50 Emergency Mgmt.) (25 General Mgmt) *3 Professional Contributions	*Every 5 Years *75 Hours of Cont. Education (50 Emergency Mgmt.) (25 General Mgmt.) *4 Professional Contributions	*Every 5 Years *100 Hrs of Cont. Education *6 Professional Contributions	*Every 5 Years *100 Hrs of Cont. Education *6 Professional Contributions
<b>Fees</b>	\$75 for UAEM Application \$50 for Recertification	\$75 for UCEM Application \$50 for Recertification	\$395 for IAEM Members \$595 for Non-IAEM Members \$250 for Recertification	\$395 for IAEM Members \$595 for Non-IAEM Members \$250 for Recertification
<b>Recognition</b>	*Lapel Pin *Certificate *Listing on Website *Privilege to Use UAEM Logo *Button Up or Polo Shirt	*Lapel Pin *Certificate *Listing on Website *Privilege to Use UCEM Logo *Button Up or Polo Shirt	*Diploma in Linen Portfolio *Additional Items Available at a Cost *Listing on IAEM Website	*Lapel Pin *Certificate *Listing on Website *Privilege to Use UCEM Logo *Long Sleeve or Polo Shirt

