National Incident Management System (NIMS) Implementation Objectives
FY 2009 – FY 2017

The chart below depicts the 28 NIMS Implementation Objectives prescribed by National Integration Center for Federal Fiscal Years (FY) 2009 - 2017. State, territorial, tribal, and local jurisdictions must ensure *all* NIMS objectives have been initiated and/or are in progress toward completion to be eligible to apply for and receive federal preparedness grants and awards.

NIMS Component	NIMS Implementation Objectives
ADOPTION	1. Adopt NIMS for all Departments/Agencies; as well as promote and encourage NIMS adoption by associations, utilities, nongovernmental organizations (NGOs) and private sector emergency management and incident response organizations.
	2. Establish, maintain and sustain a process to communicate and monitor NIMS implementation across all levels of government, non-governmental organizations and the private sector. This process must provide a means for measuring progress and facilitate reporting.
	3. Designate and maintain a point of contact within government to serve as principal coordinator for NIMS implementation jurisdiction-wide (to include a principal coordinator for NIMS within each Department/Agency).
	4. Ensure that Federal Preparedness Awards [to include, but not limited to, DHS Homeland Security Grant Program and Urban Area Security Initiative Funds] to State/Territorial/Tribal Departments/Agencies, as well as local governments, support all required NIMS Compliance Objectives (requirements)
	5. Audit agencies and review organizations should routinely include NIMS Compliance Objectives (requirements) in all audits associated with Federal Preparedness Awards.
	6. Assist Tribal Nations with formal adoption and implementation of NIMS.
PREPAREDNESS	7. Revise and update emergency operations plans (EOPs), standard operating procedures (SOPs), and standard operating guidelines (SOGs) to incorporate NIMS and National Response Framework (NRF) components, principles and policies, to include planning, training, response, exercises, equipment, evaluation, and corrective actions.
	8. Promote and/or develop intrastate and interagency mutual aid agreements and assistance agreements (to include agreements with the private sector and NGOs).
	9. Use existing resources such as programs, personnel and training facilities to coordinate and deliver NIMS training requirements.
	10. Implement IS-700 NIMS: An Introduction training to include appropriate personnel (as identified in the *NIMS Training Program*, September 2011).
	11. Implement IS-800 *National Response Framework (NRF): An Introduction* training to include appropriate personnel (as identified in the *NIMS Training Program*, September 2011).
	12. Implement ICS-100 *Introduction to ICS* training to include appropriate personnel (as identified in the *NIMS Training Program*, September 2011).
	13. Implement ICS-200 *ICS for Single Resources and Initial Action Incidents* training to include appropriate personnel (as identified in the *NIMS Training Program*, September 2011).
	14. Implement ICS-300 *Intermediate ICS* training to include appropriate personnel (as identified in the *NIMS Training Program*, September 2011).
	15. Implement ICS-400 *Advanced ICS* training to include appropriate personnel (as identified in the *NIMS Training Program*, September 2011).
	16. Incorporate NIMS concepts and principles into all appropriate State/Territorial/Tribal training and exercises.
	17. Plan for and/or participate in an all-hazards exercise program [for example, Homeland Security Exercise and Evaluation Program] that involves emergency management/response personnel from multiple disciplines and/or multiple jurisdictions.
	18. Incorporate corrective actions into preparedness and response plans and procedures.
COMMUNICATION AND INFORMATION MANAGEMENT	19. Apply common and consistent terminology as used in NIMS, including the establishment of plain language (clear text) communications standards.
	20. Utilize systems, tools, and processes to present consistent and accurate information (e.g., common operating picture) during an incident/planned event.
RESOURCE MANAGEMENT	21. Inventory response assets to conform to NIMS National Resource Typing Definitions as defined by FEMAs National Integration Center, and available through the Resource Typing Library Tool at https://www.fema.gov/resource-management-mutual-aid.
	22. Ensure that equipment, communications and data systems acquired through State/Territorial and local acquisition programs are interoperable.
	23. Utilize asset inventory for intrastate/interstate mutual aid requests [such as Emergency Management Assistance Compact (EMAC)], training, exercises, and incidents/planned events.
	24. Initiate development of a State/Territory/Tribal-wide system (that incorporates local jurisdictions) to credential emergency management/response personnel to ensure proper authorization and access to an incident including those involving mutual aid agreements and/or assistance agreements.
COMMAND AND MANAGEMENT	25. Manage all incidents/ planned events in accordance with ICS organizational structures, doctrine and procedures. ICS implementation must include the consistent application of Incident Action Planning (IAP), common communications plans, implementation of Area Command to oversee multiple incidents that are handled by separate ICS organizations or to oversee the management of a very large or evolving incident that has multiple incident management teams engaged, and implementation of unified command (UC) in multi-jurisdictional or multi-agency incident management, as appropriate.
	26. Coordinate and support emergency management and incident response objectives through the development and use of integrated MACS, [i.e. develop/maintain connectivity capability between local Incident Command Posts (ICPs), local 911 Centers, local/regional/State/territorial/tribal/Federal Emergency Operations Centers (EOCs), as well as NRF organizational elements.
	27. Institutionalize, within the framework of ICS, Public Information, [e.g., Joint Information System (JIS) and a Joint Information Center (JIC)] during an incident/planned event.
	28. Ensure that Public Information procedures and processes can gather, verify, coordinate, and disseminate information during an incident/planned event.